

## Executive Pay Reporting 2019-20

The Rose Learning Trust (TRLT), in accordance with the Academies Financial Handbook, is required to publish the number of employees whose benefits exceeded £100k, in £10k bandings, for the previous year ended 31 August 2020.

Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments.

<b>Salary</b>	<b>Pension</b>	<b>No. of Employees</b>
£90,001-£100,000	£20,001-£30,000	1

### **Supporting Statement**

The pay structure for the Trust's Executive Team is determined through a transparent process using the principles of a job evaluation used by many local authorities and voluntary sector bodies.